



New Jersey Department of Environmental Protection  
NOTICE OF VACANCY  
Posting Number: CE7LU2016-04

( x ) DIVISION/PROGRAM

( x ) DEPARTMENT

( x ) STATEWIDE

TITLE: ENVIRONMENTAL SERVICES TRAINEE

SALARY: \$43,094.21 (Non-negotiable)

OPENING DATE: August 31, 2016

CLOSING DATE: September 14, 2016

EXISTING VACANCIES: One (1)

WORKWEEK: 35 Hour Workweek

PROGRAM/LOCATION: NJ DEPARTMENT OF ENVIRONMENTAL PROTECTION

Compliance and Enforcement

Division of Water and Land Use Enforcement

Bureau of Coastal and Land Use Compliance and Enforcement

Atlantic Region Field Office

1510 Hooper Avenue

Toms River, New Jersey

**DESCRIPTION:** Under close supervision of a supervisory official, in an Environmental Services Program, learns to conduct routine surveys, studies, inspections, and/or investigations relating to the improvement and/or monitoring of environmental conditions, and/or the enforcement of environmental laws/regulations; does other related duties.

**SPECIFIC TO THE POSITION:** The primary responsibilities of the Bureau of Coastal and Land Use Enforcement are to ensure compliance with the department’s requirements for freshwater wetlands, floodplains, coastal area and highlands area. Appointees to this position will benefit from a knowledge of soils, plant identification, the ability to read site plans and the ability to use or learn Geographic Information Systems and other remote sensing tools. This appointment requires field work which includes the extraction of soil samples for visual inspection with a hand auger, inventorying the vegetative community, taking general field measurements and maintaining a field log. Appointees must have good interpersonal and communication skills as they will meet with property owners and professional consultants. Field work is 50% of work responsibility.

**REQUIREMENTS:**

**Education:** Graduation from an accredited college or university with a Bachelor's degree in one of the Physical Sciences, Environmental Sciences/Studies, Chemical Sciences, Biological Sciences, Environmental Planning, Physical Geography or in Civil Engineering, Sanitary Engineering, Chemical Engineering, Environmental Engineering, Mechanical Engineering, Agricultural Engineering, Mining Engineering, Industrial Engineering, or Bio-resource Engineering.

**License:** Appointees will be required to possess a valid driver's license valid in New Jersey only if the operation of a vehicle, rather than employee mobility, is necessary to perform the essential duties of the position.

**RESIDENCY:** All persons newly hired on or after September 1, 2011 have one year from the date of employment to establish, and then maintain principal residence in the State of New Jersey subject to the provisions of N.J.S.A. 52:14-7 (L.2011, Chapter 70), also known as the “New Jersey First Act”.

**AUTHORIZATION TO WORK:** Selected candidates must be authorized to work in the United States according to the Department of Homeland Security, United States Citizenship and Immigration Services Regulations. Note: The State of New Jersey does not provide sponsorships for citizenships to the United States.

**NOTE:** Interviews will be afforded based on the cover letter, resume and credentials submitted in response to this notice. Applicants may be required to provide a copy of their transcripts at time of interview.

**SCOPE OF ELIGIBILITY:** Open to candidates who meet the above requirements.

**SUBMIT LETTER OF INTEREST, RESUME AND E-MAIL ADDRESS BY 4:00 PM ON THE CLOSING DATE TO:**

Nanatte Mathis-Bridgett  
Compliance and Enforcement Program  
PO Box 420; Mail Code 401-04B  
Trenton, NJ 08625-0420  
E-mail Address: CE.resumes@dep.nj.gov  
Fax Number (609) 292-9938

**POSTING AUTHORIZED BY:** Lori Worth, Manager  
Division of Human Resources

Accommodations will be made for qualified applicants or employees with disabilities  
New Jersey Department of Environmental Protection is an Equal Opportunity